

**OBION COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
LICENSED INSTRUCTIONAL PERSONNEL
Effective July 1, 2008 - 4% Local Salary Increase**

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
DOCTORATE																					
Teachers & Principals	41,390	42,415	42,560	43,385	44,270	45,155	46,355	47,310	48,700	49,720	49,920	50,950	51,175	52,295	52,500	53,870	53,880	55,170	55,195	56,520	56,840
System-Wide Personnel	42,380	43,410	43,555	44,390	45,310	46,210	47,435	48,410	49,820	50,880	51,080	52,150	52,365	53,530	53,725	55,125	55,135	56,450	56,480	57,825	58,140
EDUCATION SPECIALIST																					
Teachers & Principals	38,260	39,280	39,425	40,180	40,975	41,805	42,910	43,800	45,060	46,005	46,205	47,160	47,370	48,400	48,615	49,905	49,915	51,115	51,140	52,360	52,680
System-Wide Personnel	39,575	40,610	40,755	41,545	42,370	43,220	44,355	45,280	46,595	47,565	47,775	48,765	48,980	50,045	50,275	51,585	51,595	52,835	52,865	54,115	54,430
MASTER'S + 30 SEMESTER HOURS																					
Teachers & Principals	37,165	38,555	38,990	39,245	39,740	40,515	41,110	41,700	42,725	43,640	43,855	44,785	44,965	45,915	46,115	47,080	47,270	47,795	47,840	48,955	49,270
System-Wide Personnel	38,450	39,860	40,300	40,575	41,095	41,900	42,520	43,145	44,215	45,170	45,380	46,355	46,525	47,520	47,720	48,730	48,915	49,465	49,515	50,655	50,975
MASTER																					
Teachers & Principals	34,780	36,160	36,605	36,855	37,390	38,135	38,730	39,345	40,480	41,320	41,510	42,390	42,575	43,475	43,765	44,675	44,900	45,220	45,355	46,120	46,305
System-Wide Personnel	36,045	37,460	37,910	38,170	38,735	39,505	40,140	40,780	41,975	42,840	43,020	43,950	44,125	45,075	45,355	46,310	46,530	46,875	47,010	47,815	47,995
BACHELOR																					
Teachers & Principals	31,740	33,055	33,460	33,685	34,125	34,670	35,305	35,815	36,330	37,110	37,655	38,210	38,730	39,255	39,780	40,625	40,820	41,005	41,195	41,380	41,900
System-Wide Personnel	33,025	34,365	34,770	35,005	35,475	36,045	36,725	37,255	37,815	38,625	39,180	39,765	40,300	40,850	41,385	42,260	42,460	42,665	42,860	43,065	43,585

Footnotes:

- Note 1:** See State Board of Education *Rules, Regulations and Minimum Standards* 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, master's degree plus 30 semester hours, education specialist's degree, and doctor's degree designations.
- Note 2:** A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.
- Note 3:** Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.
- Note 4:** For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less than full-time will be reduced proportionally.
- Note 5:** For a supervising teacher of instruction with less than a bachelor's degree, rate the person as though they hold a bachelor's degree.